VACANCY - CHIEF FINANCIAL OFFICER

Job Purpose:

The CFO plays a strategic and operational leadership role, ensuring financial integrity, optimizing resource allocation, and aligning financial planning with organizational goals. This role is pivotal in driving financial performance, risk management, and compliance.

Key Roles & Responsibilities

Strategic Financial Leadership

- Develop and execute financial strategies aligned with project and organizational objectives.
- Serve as a strategic advisor to the CEO and project leadership on financial planning, management and risk mitigation.

Budgeting & Forecasting

- Lead the preparation and management of project budgets, forecasts, and financial models.
- Monitor budget adherence and recommend corrective actions as needed.

Risk & Compliance Management

- Identify financial risks related to project execution and implement mitigation strategies.

- Ensure compliance with regulatory, donor, and internal financial policies.

Stakeholder Engagement

- Liaise with external stakeholders such as investors, auditors, and regulatory bodies.
- Provide transparent reporting to Board.

Team Leadership

- Lead and develop finance teams, ensuring high performance and adherence to best practices.
- Foster a culture of accountability and continuous improvement.

Qualifications & Experience

- Master's Degree in Accounting
- Qualified CA or ACA or CPA
- Registered Accountant (SIA)
- 8 years of experience in a similar position in a public enterprise
- Knowledge of GAAP or FRAS
- Knowledge of financial and accounting software applications

Key Competencies

- Excellent accounting software user and administration skills
- Knowledge of computerised accounting software
- Experience with creating financial statements
- Experience with general ledger functions
- Accuracy and attention to detail
- Aptitude for numbers and quantitative skills
- Planning and organisational abilities.
- Communication and teamwork within the officer's work area and across the organisation.
- Supervisory skills
- Customer service competencies
- Ability to maintain a high degree of confidentiality

Applications with complete up-to-date Curriculum Vitae's and certified copies of academic certificates / licenses, must be emailed to jbhrecruitment@swazi.net

Closing date: 30th October 2026 before 4pm

N.B Please note that applications received after the above date will not be considered. Only shortlisted candidates will be contacted.